



BYLAWS

EDITION OF JUNE 2024





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Article 1 : Name of the Association

An association governed by the "Alberta Society Act" is established among the members adhering to these Bylaws, named: "EKANG BĚĚ ALBERTA SOCIETY" abbreviated as EBESA.

Article 2 : Purpose

Driven by the desire to express, share, and perpetuate their cultural values in their environment, Ekang sons and daughters living in Alberta have committed to creating the association framework named "EKANG BĚĚ ALBERTA SOCIETY."

The objectives of "EKANG BĚĚ ALBERTA SOCIETY" are to:

- a) Promote and spread Ekang culture
- b) Strengthen the sense of family belonging
- c) Promote the teaching and deep rooting of Ekang cultural values among young people
- d) Foster a sense of brotherhood, friendship, mutual aid, and solidarity
- e) Promote and contribute to the collective well-being and development of its members
- f) Ensure the expression of Ekang culture wherever necessary.

Article 3 : Headquarters

"EKANG BĚĚ ALBERTA SOCIETY" is a non-profit organization governed by the "Alberta Society Act." Its headquarters is in Edmonton, Alberta.

It may be transferred by a simple decision of the Executive Board, but ratification by the General Assembly is required (an update with Alberta Registries must be made in such cases).

Article 4 : Duration of the Association

The duration of the association is unlimited.

Article 5 : Working and Communication Language

The association encourages and promotes the use of all languages belonging to the Ekang linguistic group during meetings and even in written communications.

However, since "EKANG BĚĚ ALBERTA SOCIETY" operates in a Canadian linguistic context, members and guests may express themselves in the official language they feel most comfortable with.

Article 6 : Membership

Membership fee for the "EKANG BĚĚ ALBERTA SOCIETY" is determined by its members. Any person residing in Alberta, and being of the full age of 18 years, may become a member if they meet the requirements outlined in Article 2.02 of the Internal Rules (IR) and pay the applicable fee. Individuals under the age of 18 are not eligible for membership in the association.

Any member wishing to withdraw from membership may do so upon a notice—in writing, by phone, via email, or through other means—to the Executive Board through its Secretary, or directly to the General Assembly. Members who are in arrears for fees or assessments for any year will be automatically



suspended two (2) months after the arrears are assessed. During this suspension, they will not be entitled to any membership privileges or powers until they are reinstated.

Any member upon a majority vote of all members in good standing may be expelled from membership for any cause which the "EKANG BĚSĚ ALBERTA SOCIETY" may deem reasonable as specified in article 2.04 of the Internal Rules.

Members of "EKANG BĚSĚ ALBERTA SOCIETY" have different statuses as follows:

- a) Regular Members: They commit to respecting the principles defined in Article 2 of these Bylaws:
 - They pay their annual Membership fees
 - They pay their annual Solidarity Fund fees
 - They enjoy all the benefits related to social assistance
- b) Honorary Members: They are co-opted by the General Assembly for the services they have rendered or will render to the association:
 - They are exempt from any association dues
 - They do not have voting rights but may give their opinion
 - They are not entitled to any social assistance
- c) Supporting Members: They are interested in the activities of the association but are not yet regular members:
 - They must pay the membership fees but are exempt from Solidarity Fund fees
 - They do not have voting rights but may give their opinion
 - They are not entitled to any social assistance

Article 7 : Resources

To meet its operating needs, the association has access to:

- Membership dues from the various categories of members defined in Article 6 of these Bylaws
- Grants from different levels of government (federal, provincial, municipal)
- Financing and grants from various organizations
- Donations and bequests from individuals and legal entities
- Income generated from activities organized by the association
- Sponsorships

Article 8 : Organization

The association is composed of the following bodies:

- The General Assembly
- The Executive Board
- Committees

Article 9 : The General Assembly

The General Assembly includes all members of the association who are up to date with their dues (Membership and Solidarity fees). It is the supreme body of the association. The missions of the General Assembly are to:

- Deliberate on matters concerning the association
- Elect members of the Executive Board and approve the composition of the Committees
- Ensure group discipline and decide on sanctions against members
- Hold monthly meetings according to the established schedule
- Monitor the activities of the Executive Board and vote on the association's budget, projects, or activities

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Article 10 : The Executive Board

The association is governed by an Executive Board consisting of four (4) members, each elected by the General Assembly for a three-year term. Members may serve consecutive terms in the same role, limited to a maximum of two (2) terms. Executive Board members serve without compensation, and their authority and responsibilities conclude at the end of their respective terms. The members of the Executive Board are:

- 01 President
- 01 Vice-President
- 01 Secretary
- 01 Treasurer

The Executive Board is responsible for:

- Executing the resolutions set forth by the General Assembly
- Safeguarding the association's reputation and interests
- Planning and carrying out activities for the association

Article 11 : Deliberations

For deliberations to be valid, at least half of the voting members must be present. Decisions are made by a simple majority vote.

Members in good standing with their dues may be represented by another General Assembly member attending the meeting through a proxy. However, no individual may hold more than two (2) proxies at a single meeting.

Article 12 : Use of Proxies

Members who wish to be represented at a meeting must inform the President and/or Secretary-General before the meeting begins, using any appropriate means (such as text message, email, or phone call). They must clearly specify the individual to whom they are delegating their voting rights; this delegation is irrevocable and valid for one session only. The designated proxy cannot be reassigned to another person.

Article 13 : Ordinary General Meeting

The General Assembly convenes on the last Saturday of each month, unless otherwise determined by the Assembly. A meeting reminder is sent to members in writing—via email, letter, electronic messaging, or social media—at least seven (7) days before the scheduled date, with the agenda included in the notice.

Article 14 : Extraordinary General Meeting

The Extraordinary Assembly is typically convened to address urgent or significant matters requiring prompt decision-making. Key examples include:

- Amendments to regulations (Bylaws, internal rules)
- Major decisions (such as member expulsion or dissolution of the Association)
- Urgent decisions related to quorum.

If a quorum is not reached to deliberate on an important issue, and with the approval of two-thirds (2/3) of the members physically present, any member in good standing may request the adjournment of the Ordinary General Assembly. In such cases, an Extraordinary General Meeting is immediately convened, with the agenda limited solely to the vote. Members present at this extraordinary session form the quorum, and decisions are made by a simple majority.



This procedure is designed to uphold the association's democratic function, especially in potential conflict situations where the President might hesitate to call an extraordinary General Meeting that could oppose their interests.

Only agenda items listed in advance may be discussed during the session.

Article 15 : Annual General Meeting

The current Executive Committee is required to hold an Annual General Meeting by the last Saturday of April each year to review the association's status. Members must be notified of this session at least fifteen (15) days in advance, with financial and administrative documents shared at the same time for their review.

Article 16 : Auditing

An auditor, who need not be a member of the association, must examine the association's accounts and present a report at the Annual General Assembly. The Executive Board is responsible for making these documents available to the auditor by the end of February.

A complete and proper statement of the standing of the books for the previous year shall be submitted by the auditor at the Annual General Meeting of the association. The fiscal year of the Association ends on January 31st of each year.

The books and records of the society may be inspected by any member of the society at the Annual Meeting or at anytime upon giving reasonable notice and arranging a time satisfactory to the officer or officers having charge of same. Each member of the Executive Board shall always have access to such books and records.

Article 17 : Committees

To effectively accomplish certain tasks or activities, the General Assembly may create committees assigned to specific projects. These committees are accountable to the General Assembly and must:

- Provide regular progress updates or report on their work when specifically requested by the General Assembly.
- Submit a final summary report at the conclusion of the project or activity to formally close it administratively.

A Each committee may include any number of members, with no maximum, and its duration may not exceed five (5) months. Committee members are not required to be part of the EKANG BĚSĚ ALBERTA SOCIETY; external consultants, supporters, or community members may also participate.

Committees established for a specific event or project are automatically dissolved after submitting their final report to the General Assembly. However, the General Assembly retains the right to dissolve a committee at any time, without notice, by a simple majority vote, in accordance with Article 11.

If a project or activity extends beyond five (5) months, the Executive Board assumes responsibility for its completion, and no committee will be formed for this purpose. However, the Executive Board may enlist external expertise or skills as needed to ensure the project's success.

Article 18 : Coordination

To effectively coordinate the association's activities, the Executive Board meets as often as necessary, either at the President's invitation or at the request of half of its members. The Board ensures that the association operates in alignment with the general directions set by the General Assembly and implements decisions from both regular and extraordinary sessions. Members of the Executive Board serve without compensation.

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The President is authorized to represent the association in all civil matters, while specific roles of Executive Committee members are outlined in the Internal Regulations.

All positions on the Executive Board are voluntary, though reimbursements for expenses may be granted based on General Assembly rules. Reimbursements are evaluated individually and require receipt documentation.

Article 19 : Internal Rules

The Internal Rules document outlines specifics related to the Bylaws, particularly concerning internal administration and financial assistance procedures. It must not include any provisions that contradict the Bylaws, as its purpose is to clarify and enhance the understanding and implementation of the Bylaws.

In the event of a conflict between the Internal Rules and the Bylaws, the Bylaws will take precedence.

Article 20 : Amendments to the Bylaws

Amendments to the Bylaws can only occur when necessary, or because of a major change related to public order, and not before a period of two (2) years following the date of the last modification.

2/3 (two-thirds) of the members must approve the need for revision; a committee is then established to work on it, following the provisions of Article 16.

The Committee must submit a draft of the new Bylaws at least 15 (fifteen) days before the scheduled vote.

The amendments of the bylaws can only be ratified by the General Assembly during an extraordinary General Meeting convened specifically for this purpose, in accordance with Article 14 above. However, the modifications must be adopted by "Special Resolution," meaning 2/3 of the members present or represented.

Article 21 : Dissolution of the Association

In the event of dissolution, decided by at least 2/3 (two-thirds) of the members present at the extraordinary General Meeting convened specifically for this purpose, a liquidator is appointed by the assembly, and any remaining assets, if any, are transferred to a charitable organization that supports the reception and establishment of newcomers.

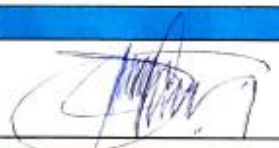
Article 22 : Entry into Force

These Bylaws, along with any amendments, come into force upon their adoption by the General Assembly.


They were read and adopted by the General Assembly on June 29, 2024, held in the city of Edmonton, Alberta, Canada.


*Signatures*

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History of Amendments

| STEPS AND DETAILS | DATES | EDITORIAL COMMITTEE |
|--|------------------------|---------------------|
| 1st Edition : <ul style="list-style-type: none">- Bylaws - Initial edition- Drafted and terms approved. | Edmonton, June 29 2024 | Raymond Kampoer |
| 1st Revision : | | |
| 2nd Revision : | | |
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